

RESOLUTION of the Vice-Chancellor for Research of Public University of Navarre no **2330/2026**, of 16 September, calling a selection process to hire researching staff to carry out the Research Project “EFA214/06 VINNEA”.

As of 16 September 2026, the Research Service requests the calling of a selection process to hire researching staff as Project Collaborator, through a scientific-technical activity contract linked to the Research Project “EFA214/06 VINNEA”. Mr Luis Gonzaga Santesteban García, university professor member of the Agriculture, Biotechnology and Nutrition Department, is the researcher in charge.

Having seen the report-proposal of the Head of the Human Resources Service.

In exercise of the powers vested by Resolution of the Chancellor of Public University of Navarre no 1306/2023, of 20 June, which approves the general structure of the governing council and determines their functions,

I HEREBY DECIDE:

One.- The approval of the call for selection process to hire as researching staff to carry out the Research Project “EFA214/06 VINNEA”, as well as its rules.

Two.- To communicate this resolution to the members of the Selection Committee and the Research Service.

Three.- To command the publication of this resolution on the online notice board of the University and in the Official Gazette of Navarre.

Pamplona, 16 September 2026

Martín Larraza Quintana
VICE-CHANCELLOR FOR RESEARCH

ANNEX I

CALL OF SELECTION PROCESS TO HIRE RESEARCH STAFF TO CARRY OUT THE RESEARCH PROJECT "EFA214/06 VINNEA"

This call will be governed by the following

RULES

1.- GENERAL INFORMATION

-Purpose of the call: the purpose of this call is to select staff to be hired afterwards to carry out the research project "EFA214/06 VINNEA".

-Professional category: Project collaborator, largely a researcher in nature.

-Tasks to carry out:

- Agronomic support for the development and validation of digital tools for training and decision-making in viticulture.
- Characterisation of grapevine varieties, pruning systems and root systems; collection and analysis of field data; and adaptation of content on pruning, phenology and vineyard management.
- Participation in the implementation and evaluation of pilot training and experimentation activities.
- Participation in the preparation of teaching materials and technical reports, as well as dissemination and knowledge-transfer activities relating to the project results.
- VINNEA.

-Type of contract: in agreement with the provisions established in Article 23 bis of Law 14/2011, of 1 June, on Science, Technology and Innovation, the hiring will be implemented through a scientific-technical activity contract.

-Duration: indefinite, linked to the Research Project "EFA214/06 VINNEA".

-Type of workday: full time.

-Payment: that established on the Annex of the Regulations to hire Research Staff of Public University of Navarra, approved by agreement of the Governing Council on 3 May 2017, updated to 2026.

Payment of salaries may take place after meeting the goals established on the project. This payment will require as proof a final report of the project or contract written by the person in charge and a budget provision.

-Funding: EFA214/06 VINNEA

-Publication places: notwithstanding the publication of the call on the Official Gazette of Navarre, every act and resolution arising from this call will be published on the electronic notice board of Public University of Navarre, within the corresponding section.

2.- APPLICATION REQUIREMENTS

2.1.- In order to be accepted to the selection process, applicants must meet the following requirements:

a) To have Spanish nationality, or that of one of the member states of the European Union, or to be a national of a State included in the application scope of the International Treaties held by the European Union and ratified by Spain, which accept free flow of workers.

The spouse of a person of Spanish nationality, of one of the other member states of the European Union and one of a national of a State included in the application scope of the International Treaties aforementioned can also apply, provided they are not separated, as well as their descendants and their spouse's, provided they are not separated, under 21 or over 21 who live at their expense.

Applicants from non-EU member states not included in the previous sections may participate in the call, provided they are legally residing in Spain and hold a document that allows them to reside and access the labour market without restrictions.

b) To be of age and not have yet reached retirement age.

c) Degree official diploma with at least 300 ECTS, Master's degree, Bachelor's degree, Architecture, Engineering or any other degrees that the corresponding Education Ministry has decided are included in level 3 (Master's degree level) of the Spanish Qualification Framework for Higher Education (MECES)

In the case of degrees obtained abroad, candidates must hold the corresponding equivalence certificate which proves, if applicable, the standardisation.

d) To not suffer from illness or physical or psychological disability which prevents the implementation of the functions corresponding to the positions offered.

f) To not have been expelled from service for any Public Administration through disciplinary proceedings, of not be disqualified to perform public functions by final judgement.

2.2.- Compliance with the requirements set forth in this call for applications is understood to refer to the date of the end of the period for submission of applications, and must be maintained during the term of the contract.

3.- APPLICATIONS

The application submission deadline is 10 working days following the day of publication of this call on the **Official Gazette of Navarre**.

The **application** to this selection process will be **telematic** through the On-line office of Public University of Navarre, in the following link:

https://sedeelectronica.unavarra.es/oficina/tramites/acceso.do?id=8734&block=PDI-RR-HH_1096&blockType=AREAS_SEDE&entity=1096

Click on “**Iniciar trámite**” (Start procedure)

In the field “**Documentación incorporada**” (attached files) you must attach the following documents for each category of position:

- Photocopy of the ID card, Spanish ID card for foreigners or passport.
- Photocopy of the degree required in the call.
- Photocopy of the academic record, specifying the average grade.
- Curriculum vitae with all the proof of merits deemed appropriate.

4.- PROVISIONAL LIST OF CANDIDATES ADMITTED AND EXCLUDED

4.1.- Upon expiry of the period for the submission of applications and documentation referred to in rule two, the provisional lists of admitted and excluded candidates shall be published on the official electronic notice board of the University, indicating the cause of exclusion in the latter case. In the case that all applicants are admitted, this list will be approved as the final one.

4.2. Notwithstanding the provisional non-acceptance on grounds of not submitting the documents that rule 2.1 refers to, submitting the application after the established deadline or not meeting the necessary requirements to occupy the position applied for will be reasons for irremediable non-acceptance.

4.3.- Provisionally excluded or omitted candidates shall have a period of 5 working days, commencing from the day following the publication of the provisional list, to rectify, where applicable, the defects that caused their exclusion, and to lodge claims. This rectification must be carried out through a general application via the electronic registry.

Candidates who fail to rectify the defects that caused their provisional exclusion within the specified period shall be definitively excluded from the selection process.

5.- FINAL LIST OF CANDIDATES ADMITTED AND EXCLUDED

5.1.- Upon expiry of the period specified in the fourth basis, the definitive list of admitted and excluded candidates shall be published on the official electronic notice board of the University.

5.2.- Including applicants in the list of accepted to the selection process, as well as in the list of people who have passed the selection process, does not imply in any case that the University acknowledges that they meet the general or specific requirements stipulated on the rules of the call. The certification and verification of these requirements will take place for those applicants who are to be hired, who must submit the original documents when they sign the contract.

5.3.- Inaccuracy, misrepresentation or omission of the original documents – related to those submitted together with the application form – will forbid the signing of the contract and will mean exclusion from the hiring list, in agreement with the declaration signed by the applicant.

5.4.- With the publication of the lists of admitted and excluded persons, the corresponding notification shall be considered to have been made, in accordance with the provisions of Article 45 of Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations.

6. ASSESSMENT PROCESS

It will consist of the assessment of the merits of the candidates in agreement with the submitted documents and based on the scale attached as Annex II.

Only those merits held upon expiry of the period for the submission of applications, as well as, where applicable, the score obtained in the interview provided for in this call, shall be assessed; any merits obtained or interviews held subsequently shall not be computed.

All mentioned merits must be submitted through any legally valid means.

In no case will the Selection Committee take for granted the submission of a merit which has not been mentioned or formally submitted, nor will it grant for each of the sections a higher result than the maximum stipulated.

Each of the members of the Selection Commission will assess the merits of the applicants. The arithmetic mean of the points granted to each applicant will be their final result.

7. PUBLICATION OF RESULTS AND SUBMISSION OF ALLEGATIONS

7.1 Upon completion of the assessment process, the scores obtained by all candidates in each section of the grading scale, as well as the final score, shall be published on the official electronic notice board of Public University of Navarre, within the section corresponding to this call. This publication will serve for all purposes of notification to the interested parties.

7.2. Interested parties may submit allegations against the assigned scores to the grading committee itself within a period of five working days, commencing from the day following the publication of the scores obtained.

The written statement of allegations must contain the grounds upon which it is based. Generic allegations that merely request a re-assessment of the merits shall not be admitted.

Once the allegations have been resolved, or upon expiry of the period without any having been submitted, the selection commission shall publish the definitive results.

8.-RESOLUTION OF THE SELECTION PROCESS

8.1. Once the final results have been published, the Selection Commission will communicate the Vice-Chancellor for Research the list with the applicants who have passed the selection process, indicating the obtained results.

8.2. The Vice-Chancellor for Research will declare the list of applicants who have passed the selection process approved. This list will be published on the electronic notice board of Public University of Navarre.

8.3. The hiring list generated in this call will be in force for three years following the day after publication.

As long as it is in force, this list may be used when the need arises to hire staff of the same category and nearly equal functions, for a project, contract, agreement, lecture, funds of the institute or research group, respecting at all times the order of preference.

8.4. Those applicants included in the hiring list generated in this call who accept a contract will not be offered to be hired to perform any other position, unless 15 or fewer days are left before the end of their contract.

9.- SELECTION COMMISSION

- Chairperson: Dr Carlos Miranda Jiménez, associate professor (tenured) member of the Agronomy, Biotechnology and Nutrition Department, by delegation of the Vice-Chancellor for Research.
- Secretary: Dr Luis Gonzaga Santesteban García, university professor member of the Agronomy, Biotechnology and Nutrition Department.
- Member: Nazareth Torres Molina, Ramón y Cajal researcher, member of the Department of Agronomy, Biotechnology and Food.

SUBSTITUTE SELECTION COMMITTEE

- Chairperson: Dr Jorge Urrestarazu Vidart, Associate Professor of the Department of Department of Agronomy, Biotechnology and Food.
- Secretary: Dr Amalia Ortiz Nicolas, Associate Professor member of the Department of Statistics, Computer Science and Mathematics.
- Member: Dr Nerea Iturmendi Vizcay, Associate Professor, member of the Department of Agronomy, Biotechnology and Food.

The decisions of the Committee will abide in all cases by the provisions established on Law 39/2015, of 1 October, of the Common Administrative Procedure of Public Administrations, and on Law 40/2015, of 1 October, of Legal System of the Public Sector. For the purpose of communications and further matters, the Selection Committee will be based on the Administration and Management building of Public University of Navarre.

10.- PERSONAL DATA PROTECTION

Participation of interested parties in processes called by Public University of Navarre regarding staff management will entail data processing. The entity in charge of the data processing is Public University of Navarre itself.

This processing will be implemented in agreement with the relevant regulations, that is, the General Data Protection Regulation (EU) 2016/679 and Organic Law 3/2018, of 5 December, on Data Protection. The description of data processing is available at the Processing Activities Registry (Registro de Actividades de Tratamiento), published on <http://www.unavarra.es/portal-transparencia>.

Those affected by data processing are mainly applicants of selection processes and UPNA staff. Data processed are name, surnames, ID card no, academic and professional information as well as, occasionally, bank or social security information or any other necessary for the following purpose.

The purpose justifying data processing is to deal with selection, mobility and administrative procedures, certifications or any others related to the competence of UPNA in the matter of Human Resources.

Said purpose is a legitimization of public interest or power, as established on article 6.1.e) or Data Protection Regulation. Its legal foundations are, among other staff regulations, Legislative Royal Decree 5/2015, of 30 October, approving the consolidated text of the Public Employee Basic Statute Act and, if necessary, the Regional Legislative Decree 251/1993, of 30 August, approving the Consolidated Text of the staff employed in the Public Administration of Navarre.

The rights of the interested parties on access, rectification, suppression, limitation, opposition and portability, related to the corresponding processing activities, can be exercised before delegado.protecciondatos@unavarra.es according to articles 11 to 18 of the LOPD. In case of dissatisfaction, they can go to the Spanish Data Protection Agency accessible from the domain <https://www.aepd.es/>

11.- APPEALS

This resolution, in agreement with the provisions established on Article 38.4 of the Organic Law of Universities, exhausts the administrative procedures, against which optional administrative appeal for reconsideration may be filed before the Chancellor or, directly, administrative appeal before the Administrative Court of Pamplona within one month in the first case and two months in the second case, always following the day this Resolution is published.

ANNEX II Selection scale

SCALE TO USE AND/OR TESTS TO IMPLEMENT		
SECTION 1: Academic record	Points	15
The academic record of the degree shall be assessed proportionally up to 10 points. In the case of university degrees (<i>Licenciaturas</i>), Engineering of Bachelor's degrees of 300 ECTS or more, the degree shall receive up to 10 points. In the case of degrees of less than 300 ECTS with a University Master's degree, they shall receive up to 10 points, too, weighing them according to the relative credits ECTS percentage of the previous degree and Master's degree. The resulting score will be multiplied by a factor of 1.5 if the candidate's degree is in Agricultural Engineering, Technical Agricultural Engineering, Agricultural, Food and Rural Environment Engineering or similar, a Master's degree in the agriculture area by a factor of 0.75 if the degree is in a related field; and by a factor of 0.3 for other degrees.		
SECTION 2: Professional experience in the area of the contract	Points	18
Participation, through contracts or scholarships, in companies or research groups working in the field of woody crops and grapevines, where this has provided experience in aspects relating to field data collection, trial establishment and phenotyping, will be awarded 3 points per year. Other contracts or scholarships with companies or research groups working in the field of woody crops and grapevines: 2 points per year. Where the experience is in other sectors, 1 point per year will be awarded. Periods shorter than one year will receive the proportional corresponding points.		
SECTION 3: Research experience – other merits	Points	12
Authorship of publications in the fields of fruit production and viticulture directly related to the subject matter of the contract will be awarded 2 points per article. Participation in conferences will be awarded 1 point per contribution. Where publications or conference presentations relate to another area of crop production, 1 point per article and 0.5 points per conference contribution will be awarded.		
SECTION 4: Personal interview	Points	8
Only the candidates with at least 23 points adding up the previous sections will be interviewed. The goal of the interview is to value the knowledge and suitability of the candidates regarding the activities to be developed in the contract object of this call.		

The minimum score required to pass the selection process will be 27 points.



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The ties that occur in the final result of the selection process will be settled in favour of those who obtain the highest score in SECTION 3. With equal scores, by those who obtain the highest score in SECTION 2. Should the tie persist, the selection process will be decided by drawing lots.